



March 26, 2001

Troy Evans  
1945 E. Palo Verde Drive  
Phoenix AZ 85016

Dear Troy:

On behalf of The Egan Companies, I would like to thank you for your excellent presentation at our annual Foremen's Dinner at The Metropolitan Club in Minneapolis, Minnesota on March 22, 2001.

Each year we search for an exceptional professional speaker to deliver a message that we believe will contribute in some way to promoting the safety and well-being of those invited to attend this event. You certainly proved to be that speaker for the approximately 250 employees of our company who heard your talk. The story of your life journey conveys a powerful and inspiring message. In listening to how you took serving a prison sentence and turned it into an opportunity to change your life for the better, I hope that everyone who heard you speak will have a new appreciation for looking at the negative events that occur in their lives and view these not as bad luck or tragedies but as hidden opportunities.

We have heard many positive comments about your excellent presentation and amazing story from those in attendance. Thanks again for a job well done and good luck with your new life and sharing your story with others.

Very truly yours,

THE EGAN COMPANIES

Craig T. Sulentic  
CEO & President

CTS:NC

cc: Mr. Ralph Andres

7100 Medicine Lake Road  
Minneapolis, Minnesota 55427

Tel. (763) 544-4131  
Fax (763) 591-5560

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