



The University of
Montana

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September 16, 2003

Dear Troy,

I wanted to take a moment to thank you for your inspiring message that you shared with our association membership as a keynote speaker at our annual conference in Lake Tahoe last month. We, in the Rocky Mountain Association of Colleges and Employers (RMACE), are in the business of connecting job seekers with potential employers, and your inspiring story serves us well as we work with individuals who are in life's transitional stages.

Your story is inspiring and serves to remind us that while people may have made bad decisions in the past, anyone is capable of changing the course of their life's direction and should be given a second chance to prove their worth and the value they can bring to society and the world of work.

I received many positive comments from our membership regarding your talk and message and would gladly recommend you to any group looking for a keynote with an uplifting message about overcoming adversity and realizing success. Speaking for RMACE, we wish you continued success with your life and career and sincerely look forward to the time when our paths cross again.

Sincerely,

Mike Heuring, President
Rocky Mountain Association of Colleges and Employers