

DEPARTMENT OF ADMINISTRATION  
STATE PERSONNEL DIVISION



STATE OF MONTANA

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January 3, 2006

Mr. Troy Evans  
Professional Speaker and Author  
The Evans Group  
3104 East Camelback Road #436  
Phoenix, AZ 85016

RE: 2005 Montana Human Resource Conference

Dear Troy,

I would like to take this opportunity to thank you for your presentation, "Internal Prisons: The Theft of Productivity", you gave at the 2005 Montana Human Resource Conference.

Following are a few of the comments received from our attendees:

- Great Speaker
- Marvelous!! This was beyond excellence!
- Fascinating!
- Extraordinary!
- Excellent! Engaging! Inspiring! Wonderful Speaker

Troy, it was a pleasure to work with you and I wish you continued success in the future. Thank you for contributing to the success of our conference.

Sincerely,

Beth Strandberg  
Human Resource Consultant  
HR Standards and Services Bureau  
State Personnel Division  
Department of Administration  
State of Montana