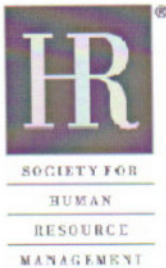


## AFFILIATE OF



Montana State Council  
P.O. Box 6221  
Bozeman, MT 59771

July 12, 2006

To Whom It May Concern:

I first heard Troy speak at the State Personnel Division's annual Human Resource conference in October, 2005. I was so impressed that I wanted to try to get Troy to speak at the State Society for Human Resource Management conference in April, 2006.

Our council was able to engage Troy as our opening keynote speaker. His program was very well received. He received high ratings from attendees. Some comments included:

"Very enjoyable and inspirational."

"He was awesome."

"Outstanding."

"This was a great presentation – definitely makes you think what you could do with your life."

"Very encouraging to a new insight."

Troy's story is very touching and inspirational. I would recommend Troy as a speaker for your conference.

Raeann Campbell, SPHR  
Montana SHRM State Council Director